

## **Privacy Policy**

**Effective Date:** 11/4/2024

### **Introduction**

Welcome to the Fast Pace Medical Staffing website. We value your privacy and are committed to protecting your personal information. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website, including our job forum, employee portal, and contact page.

### **Information We Collect**

#### **1. Personal Information**

We may collect personal information from you when you:

- a. Apply for job openings via our forum
- b. Register or use our employee sign-on portal
- c. Register or use our facility sign-on portal
- d. Contact us through our "Contact Us" page

The personal information we collect may include:

- Name
- Email address
- Phone number
- Resume and application details

#### **2. Non-Personal Information**

We may also gather non-personal information automatically as you navigate our Site, including:

- a. IP address
- b. Browser type
- c. Pages visited
- d. Time and date of visits

### **How We Use Your Information**

We may use the information we collect for various purposes, including:

- Facilitating your job applications and connecting you with potential employers.
- Providing access to our employees or facility portal.
- Responding to your inquiries and providing customer support.
- Improving our website and services.
- Sending you updates, newsletters, or promotional materials if you opt in.

### **Disclosure of Your Information**

We do not sell or trade your personal information (including mobile number) to outside parties. We may share your information in the following situations:

- **Service Providers:** We may share information with third-party service providers who assist us in operating our Site and conducting our business.
- **Legal Compliance:** We may disclose your information if required by law or in response to valid requests by public authorities.

### **Security of Your Information**

We implement reasonable security measures to protect your personal information from unauthorized access, use, or disclosure. However, no method of transmission over the Internet is completely secure, and we cannot guarantee absolute security.

### **Your Rights**

Depending on your location, you may have certain rights regarding your personal information, including:

- The right to access, correct, or delete your information.
- The right to restrict or object to the processing of your information.
- The right to withdraw consent for processing.

To exercise these rights, please contact us using the information provided below.

### **Third-Party Links**

Our Site may contain links to third-party websites. We do not control these sites and are not responsible for their content or privacy practices. We encourage you to review the privacy policies of any third-party sites you visit.

## **Changes to This Privacy Policy**

We may update our Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on this page, with the updated effective date. We encourage you to review this Privacy Policy periodically.

## **Contact Us**

If you have any questions or concerns about this Privacy Policy, please contact us at:

Fast Pace Medical Staffing

165 Bishops Way Suite 100 Brookfield, WI 53005

Phone: 414-875-3345 | Fax: 715-227-8731 | [fpms\\_managers@cclswi.org](mailto:fpms_managers@cclswi.org)